

Declaration by the Executive Board and Supervisory Board of KION GROUP AG on the recommendations of the German Corporate Governance Code government commission pursuant to section 161 of the German Stock Corporation Act (*AktG*)

Since issuing the last declaration of conformity in December 2024, KION GROUP AG has complied with, and in the future will comply with, all recommendations of the German Corporate Governance Code in the version dated April 28, 2022.

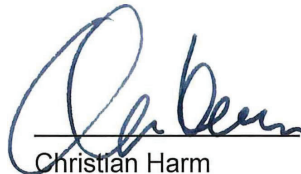
KION GROUP AG also complies with the non-mandatory suggestions of the German Corporate Governance Code.

Frankfurt am Main, December 16/17, 2025

For the Executive Board:



Dr. Rob Smith



Christian Harm

For the Supervisory Board:



Dr. Mohsen Sohi