

New Portfolio of Board Responsibilities (as of 1 January 2021)

CEO	CFO/ Labor director	CTO	President KION ITS EMEA	President KION ITS APAC & Americas ¹	President KION SCS
Corporate Office	Accounting & Tax	Product & Technology Strategy	Brand & Product Management	Brand & Product Management	Regions
Communications	Controlling	Program Mgmt. Office	Sales & Services	Sales & Services	Commercial
Corporate Strategy	Finance/M&A/Treasury	Product Development	Operations (incl. Production System)	Operations	Products & Solutions
IT	Investor Relations	Module & Component Dev.	OU Admin	OU Admin	SW & Digital Solutions
Internal Audit	Performance Excellence	Procurement	Finance	Finance	Operations (Engineering & Manufacturing)
Digital	HR	New Energy Systems			ITS/SCS Cross-Selling
Mobile Automation	Legal	Quality			OU Admin
	Compliance & Data Protection	HSE			Finance
	Segment CFOs				

1) Simplified organizational structure; OUs KION APAC, KION North America and KION South America with separate organizations each

2) Dotted lines, solid line to CFO