

Mr. Dr. Michael Macht, Hopfen am See, Germany

Chairman of the Supervisory Board of KION GROUP AG since May 2019, Member of the Supervisory Board of KION GROUP AG since October 2018.

Personal Information:

Year of birth: 1960

Nationality: German

Current profession:

Shareholder and Member of the Supervisory Board of Endurance Capital Aktiengesellschaft in Munich, Germany (since 2015)

Career:

2010 - 2014	Member of the Group Management Board of VOLKSWAGEN AKTIENGESELLSCHAFT in Wolfsburg, Germany
2009 - 2010	Member of the Board and Chief Executive Officer of Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany
2009 - 2010	Member of the Board of Porsche Automobil Holding SE in Stuttgart, Germany
1998 - 2009	Member of the Board of Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany
1994 - 1998	Managing Director of Porsche Consulting GmbH in Bietigheim-Bissingen, Germany
1993 - 1994	Personal Advisor to the Chief Executive Officer of Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany
1992 - 1993	Personal Advisor to the Board for Production and Material Management at Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany
1991 - 1992	Subject Specialist for Engine Planning at Dr. Ing. h.c. F. Porsche AG in Stuttgart, Germany

Education:

1986 - 1990	Fraunhofer-Institute Stuttgart, Research Assistant for Labor Economics and Organization in Stuttgart, Germany
1981 - 1986	Stuttgart University, Degree in Mechanical Engineering in Stuttgart, Germany

Relevant knowledge, skills and professional experience:

Dr. Michael Macht has **special experience**

- in the fields of the automotive industry, components, and drive technology,
- intralogistics,
- automation, in particular with regard to the automation in intralogistics,
- in the management of companies operating internationally, including the development of corporate culture and corporate organization, and
- as a Supervisory Board member in companies with an international presence.

Further, he has **experiences**

- in the field of service/after-sales business, in particular in intralogistics
- in the development of international marketing and product range strategies, as well as
- in the fields of company acquisition and cooperation.

Dr. Michael Macht has **special expertise**

- in technological development and assessment.

Moreover, he has **expertise**

- relating to service/after-sales business models, the technological development in this area and
- in the fields of digitization and automation.

Furthermore, Dr. Michael Macht has **experience and expertise**

- relating to corporate governance and compliance principles as well as their implementation in at least two of the regions relevant to the company,
- with regard to accounting and auditing as well as
- in the fields of capital markets and international financing.

Dr. Michael Macht has a **deeper understanding** of the EMEA, American and Asian markets.

Other substantial activities:

Since 2020	Member of the Supervisory Board of the non-listed Mahle GmbH with seat in Stuttgart, Germany
Since 2018	Member of the Advisory Board of the non-listed Linde & Wiemann SE & Co. KG with seat in Dillenburg, Germany
Since 2015	Member of the Supervisory Board of the non-listed Endurance Capital AG with seat in Munich, Germany

Within the Weichai Group:

Since 2018	Member of the Board of Directors of the listed Weichai Power Co. Ltd. in Weifang, People's Republic of China (non-executive director)
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