

**Thomas Mainka**, Hamburg, Germany

Member of the Supervisory Board of KION GROUP AG since May 2022; elected to the Supervisory Board for the period until the end of the general meeting that resolves on the ratification of the actions of the Supervisory Board for the 2026 financial year.

### **Personal Information**

Year of birth: 1982

Nationality: German

### **Current profession**

Full-time works council for main branch Hamburg/Bremen at STILL GmbH in Hamburg, Germany (since 2017) and member of the Group Works Council of the German KION Group (since 2014)

### **Career**

Since 2010	Works council for Hamburg plant branch at STILL GmbH in Hamburg, Germany
2001 - 2017	Service technician at the STILL GmbH Hamburg plant branch in Hamburg, Germany
2001 - 2001	Installation worker at STILL GmbH in Hamburg, Germany

### **Education**

1998 - 2001	Trained as industrial mechanic specializing in operating technology at STILL GmbH in Hamburg, Germany
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### **Relevant knowledge, skills and professional experience**

Thomas Mainka has experience/expertise in material handling and intralogistics as well as related areas (including components and drive technology). In addition, he has experience/expertise in the development/assessment of technologies (including/in particular environmentally friendly technologies, products and solutions, such as alternative energy sources) as well as in the service/after sales business and technological development in these fields. Furthermore, Thomas Mainka has experience/expertise in the areas of digitalization and automation. He also has experience/expertise in the area of Environment, Social & Governance (ESG), in particular in environmental protection and on social and labour conditions (including equal opportunities). Thomas Mainka also has experience/expertise in the areas of accounting and auditing. Furthermore, he has experience/expertise in the EMEA economic region, which is particularly important for the company.

### **Other substantial activities**

2021 - 2022	Member of the Supervisory Board of the non-listed STILL GmbH in Hamburg, Germany
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