

**Tan, Xuguang**, Weifang, People's Republic of China

Member of the Supervisory Board of KION GROUP AG since May 2019; elected to the Supervisory Board for the period until the end of the general meeting that resolves on the ratification of the actions of the Supervisory Board for the 2026 financial year.

#### **Personal Information**

Year of birth: 1961

Nationality: Chinese

#### **Current profession**

Chairman of the Board of Directors of the non-listed Shandong Heavy Industry Group Co. Ltd., in Jinan, People's Republic of China (since 2009)

#### **Career**

Since 2022	Chairman of the Board of Directors of the non-listed Weichai Lovol Intelligent Agricultural Technology Co., Ltd, in Weifang, People's Republic of China
Since 2018	Chairman of the Board of Directors of the non-listed China National Heavy Duty Truck Group Co., Ltd. in Jinan, People's Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Weichai Group Holdings Ltd. in Weifang, People's Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Shaanxi Heavy-Duty Automobile Co. Ltd. in Xi'an, People's Republic of China
Since 2003	Chairman of the Board of Directors of the listed Weichai Power Co., Ltd. in Weifang, People's Republic of China
2021 - 2022	Chairman of the Board of Directors of the non-listed Shandong Guochuang Fuel Cell Technological Innovation Co., Ltd. in Shangdong, People's Republic China
2007 - 2022	Chairman of the Board of Directors of the non-listed Shaanxi Fast Gear Co., Ltd. in Xi'an, People's Republic of China
2012 - 2020	Member and Chairman of the Board of Directors of the non-listed Ferretti S.p.A. in Cattolica, Italy
1998 - 2002	Director of Weifang Diesel Engine Works in Weifang, People's Republic of China
1977 - 1998	Technologist, Weifang Diesel Engine Works in Weifang, People's Republic of China
	General Manager of Weichai Import & Export Company in Weifang, People's Republic of China

## Education

2004 - 2008	Tianjin University, Tianjin, People's Republic of China (PhD in Mechanical Manufacturing and Automation)
2002 - 2003	Tianjin University, Tianjin, People's Republic of China (Master of Power Engineering)
1994 - 1997	Shandong Cadres Correspondence University in Jinan, People's Republic of China (Bachelor of Economic Management)

## Other substantial activities

Since 2022	Director of the non-listed State Key Laboratory of Internal Combustion Engine and Powertrain System, People's Republic of China
Since 2021	Vice President of the non-listed Chinese Mechanical Engineering Society, People's Republic of China
Since 2020	Vice President of the non-listed Chinese Society for Internal Combustion Engines, People's Republic of China
Since 2020	Chief Industrial Engineering Expert of the non-listed China Machinery Enterprise Management Association, People's Republic of China
Since 2018	Director of the non-listed State Key Laboratory of Engine Reliability, People's Republic of China
Since 2018	Member of the academic committee of the non-listed Key Laboratory of Quality Infrastructure Efficacy Research of General Administration of Quality Supervision, Inspection and Quarantine of China, People's Republic of China
Since 2012	Member and Chairman of the Board of Directors of the listed Ferretti S.p.A., Italy (non-executive director)
Since 2011	Vice Chairman of the non-listed China Federation of Industrial Economics Committee, People's Republic of China
Since 2008	Vice chairman of the non-listed China Machinery Industry Federation, People's Republic of China