

Tan, Xuguang, Weifang, People’s Republic of China

Member of the Supervisory Board of KION GROUP AG since May 2019 (first period from 06/2013 to 09/2018); elected to the Supervisory Board for the period until the end of the general meeting that resolves on the ratification of the actions of the Supervisory Board for the 2026 financial year.

Personal Information

Year of birth: 1961

Nationality: Chinese

Current profession

Chairman of the Board of Directors of the non-listed Shandong Heavy Industry Group Co. Ltd., in Jinan, People’s Republic of China (since 2009 and since 2023 also President)

Career

2003 – 2023	Chief Executive Officer of the Board of Directors of the listed Weichai Power Co., Ltd. in Weifang, People’s Republic of China
Since 2022	Chairman of the Board of Directors of the non-listed Weichai Lovol Intelligent Agricultural Technology Co., Ltd, in Weifang, People’s Republic of China
Since 2018	Chairman of the Board of Directors of the non-listed China National Heavy Duty Truck Group Co., Ltd. in Jinan, People’s Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Weichai Group Holdings Ltd. in Weifang, People’s Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Shaanxi Heavy-Duty Automobile Co. Ltd. in Xi’an, People’s Republic of China
Since 2003	Chairman of the Board of Directors of the listed Weichai Power Co., Ltd. in Weifang, People’s Republic of China
2021 - 2022	Chairman of the Board of Directors of the non-listed Shandong Guochuang Fuel Cell Technological Innovation Co., Ltd. in Shangdong, People’s Republic China
2007 - 2022	Chairman of the Board of Directors of the non-listed Shaanxi Fast Gear Co., Ltd. in Xi’an, People’s Republic of China
1998 - 2002	Director of Weifang Diesel Engine Works in Weifang, People’s Republic of China
1977 - 1998	Technologist, Weifang Diesel Engine Works in Weifang, People’s Republic of China
	General Manager of Weichai Import & Export Company in Weifang, People’s Republic of China

Education

2004 - 2008	Tianjin University, Tianjin, People's Republic of China (PhD in Mechanical Manufacturing and Automation)
2002 - 2003	Tianjin University, Tianjin, People's Republic of China (Master of Power Engineering)
1994 - 1997	Shandong Cadres Correspondence University in Jinan, People's Republic of China (Bachelor of Economic Management)

Other substantial activities

Since 2022	Director of the non-listed State Key Laboratory of Internal Combustion Engine and Powertrain System, People's Republic of China
Since 2021	Vice President of the non-listed Chinese Mechanical Engineering Society, People's Republic of China
Since 2020	Vice President of the non-listed Chinese Society for Internal Combustion Engines, People's Republic of China
Since 2020	Chief Industrial Engineering Expert of the non-listed China Machinery Enterprise Management Association, People's Republic of China
Since 2018	Director of the non-listed State Key Laboratory of Engine Reliability, People's Republic of China
Since 2018	Member of the academic committee of the non-listed Key Laboratory of Quality Infrastructure Efficacy Research of General Administration of Quality Supervision, Inspection and Quarantine of China, People's Republic of China
Since 2012	Member and Chairman of the Board of Directors of the listed Ferretti S.p.A., Cattolica, Italy (non-executive director)
Since 2011	Vice Chairman of the non-listed China Federation of Industrial Economics Committee, People's Republic of China
Since 2008	Vice Chairman of the non-listed China Machinery Industry Federation, People's Republic of China

[Not for publication]

Other significant activities that ended in the previous and/or reporting year

Until 11/2021 Honorary Chairman of the non-listed China Internal Combustion Engine Industry Association, People's Republic of China

Until 4/2020 Chairman of the Board of Directors of the listed Ferretti International Holding S.p.A. in Milan, Italy (non-executive director)