

Frankfurt, 24.03.2025

Dear Valued supplier,

I hope this letter finds you well. On behalf of the KION Group, I would like to emphasize our dedication to sustainability and our strong desire to collaborate with suppliers who share our vision of environmental and social responsibility and actively strive to minimize their environmental impact.

For years, we have been deeply committed in protecting the environment and promoting the health and social well-being of people around the world. Besides the compliance of the steady evolving legal landscape in sustainability topics, KION has also settled its Net Zero commitment, that was validated by the SBTi initiative in 2024. Our sustainability commitments are not only applicable for in our own facilities, but also in KION's value chain.

Our Annual Report 2024 (section Group Sustainability Report) outlines our progress during the past year, but also those points where we still need to put efforts in to further improve. Our supply chain and our valued suppliers play an important role in our sustainability endeavors and it is therefore indispensable to collaborate and support each other to be able to achieve these goals.

We want to foster a mutually beneficial relationship built on shared values, transparency, and open communication. Transparency of information is crucial to a successful sustainability journey.

I kindly request your support in our ongoing efforts by providing the necessary information when requested by our teams. This may include, but is not limited to CO2 emission values, information about your efforts regarding human- and environmental rights, or information regarding the components of the materials that you supply to us (PFAS, POPs, SVHC etc.). This will enable us to assess the likelihood of risks, explore potential collaborative opportunities and advancements, and ensure compliance while initiating improvements wherever necessary. Your cooperation will greatly contribute to our shared commitment to sustainability and drive positive change.

We are also committed to supporting our suppliers in their sustainability journey by providing resources, guidance, and opportunities for collaboration. Together, we can work towards the collective achievement of our sustainability objectives. Our [supplier training](#) is the starting point for this. In case any further questions arise, our team will be happy to support. Please reach out to [suppliersustainability@kiongroup.com](mailto:suppliersustainability@kiongroup.com) for any inquiries.

We believe that by working together with our business partners, we can make a significant and positive impact on the environment and social wellbeing while achieving our collective business goals.

Thank you for considering our commitment to sustainability. We look forward to the opportunity to collaborate with your company to drive positive change, improve environmental outcomes, and contribute to a more sustainable future.

Best wishes

Signed by Mark Grosse

Executive Vice President Global Procurement

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