

KION HSE Statement of Intent

KION is committed to conducting its global business in a responsible manner that complies with or exceeds legal compliance, promotes environmental stewardship, sustainability, and protects the health and safety of our employees, temporary employees, agency workers and contractors. In order to meet this commitment, all KION organisations and their management is responsible to support the following actions:

- Comply with all national HSE legislation, codes of practice, industry standards relevant to the group's activities and maintain standards as required by ISO 14001 (Environment), ISO 45001 (Safety) and other relevant regulations and certifications.
- During any merger or acquisitions, due diligence will include all current, historical safety and environmental provisions & performance.
- Manufacture, service, repair safely and sustainably in accordance with or exceeding applicable standards.
- Create and maintain a robust and durable HSE culture as an integral part of the business.
- Set HSE performance objectives, measure results, assess and continually improve the occupational health, safety and environmental management systems.
- Provide a safe working environment for our employees, temporary employees, agency workers, contractors, visitors and anyone affected by our operations by identifying, eliminating or reducing hazards to an acceptable level in accordance with or exceeding applicable standards.
- Provide HSE training, instruction and information to our employees, temporary employees, agency workers, contractors to enable them to take responsibility for their safety and be able to recognise and maintain good HSE performance.
- Consult regularly with employees, employee representatives, customers, contractors and suppliers to maintain a high standard of HSE.
- Conduct in-depth incident investigation with reports and implement corrective actions to prevent the occurrence, re-occurrence of injuries, ill health, hazardous conditions and near misses within the KION group.
- Assess the environmental impact of all historical, current and future operations.
- Continually work to reduce emissions, discharges to air, land and water; the amount of waste generated; and the amount of natural resources used, including water, energy and raw materials.
- KION must ensure that adequate resources are in place to ensure the high HSE standard of the group are achieved and maintained as required by the KION Executive Board.
- HSE is everyone's responsibility. Personal involvement and engagement is the key factor in the implementation and enhancement of workplace HSE activities and initiatives.
- Operating units and legal entities of KION are responsible and accountable to ensure the wellbeing and safety of all those individuals working or otherwise affected by their areas of responsibility.



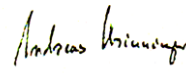
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