

TCFD Index 2024

TCFD core elements	Required information	References
Governance		
Disclosure of the organization's governance around climate-related risks and opportunities	A. Executive Board's oversight of climate-related risks and opportunities	<p>Annual Report 2024: Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-124 The role of the administrative, management, and supervisory bodies, p. 132-135</p> <p>CDP Questionnaire 2024: C4.1.1 Is there board-level oversight of environmental issues within your organization?, p. 62 C4.1.2 Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues. p.62</p> <p>Supplementary Non-financial Insights 2024: Environmental and energy management, p. 7</p>
	B. Management's role in assessing and managing climate-related risks and opportunities	<p>Annual Report 2024: Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-124 The role of the administrative, management, and supervisory bodies, p. 132-135 Information provided to and sustainability matters addressed by the undertaking's administrative, management, and supervisory bodies, p. 135 f. Risk management and internal controls over sustainability reporting, p. 137-138</p> <p>CDP Questionnaire 2024: C4.1.1 Is there board-level oversight of environmental issues within your organization?, p. 62 C4.1.2 Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues. p.62</p>
Strategy		
Disclosure of the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	A. Description of climate-related opportunities and risks	<p>Annual Report 2024: Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-126 Material impacts, risks, and opportunities and their interaction with strategy and business model in relation to climate change, p. 139-145 Risk report, p. 259 Opportunity report, p. 261</p> <p>CDP Questionnaire 2024: C3.1.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 35-46 C3.1.2 Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks., p. 46-48</p>
	B. Impact of climate-related risks on the organization's businesses, strategy, and financial planning	<p>Annual Report 2024: Material impacts, risks and opportunities and their interaction with strategy and business model, p. 131-132 Resilience of the strategy and business model in relation to climate change, p. 145-146</p> <p>CDP Questionnaire 2024: C2.4 How does your organization define substantive effects on your organization?, p. 29-34 C3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 35 C3.6 Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 50</p> <p>Supplementary Non-financial Insights 2024: Business cases on material issues, p. 23 f.</p>
	C. Resilience of the organizational strategy	<p>Annual Report 2024: Material impacts, risks and opportunities and their interaction with strategy and business model, p. 131 Resilience of the strategy and business model in relation to climate change, p. 145-146</p> <p>CDP Questionnaire 2024: C3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 35 C5.3 Have environmental risks and opportunities affected your strategy and/or financial planning?, p.101</p>
Risk Management		
Disclosure of how the organization identifies, assesses, and manages climate-related risks	A. Organization's processes for identifying and assessing climate-related risks	<p>Annual Report 2024: Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-126</p> <p>CDP Questionnaire 2024: C2.1 How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?, p. 15 C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</p>

	B. Organization's processes for managing climate-related risks	<p>Annual Report 2024: Strategy targets and target achievement in 2024, p. 117-119 Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-124 Governance, p. 132-138 Resilience of the strategy and business model in relation to climate change, p. 145 f. Targets related to climate change mitigation and adaptation, p. 151-153 Metrics related to climate change, p. 154-164</p> <hr/> <p>CDP Questionnaire 2024: C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</p> <hr/>
	C. Integration of processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	<p>Annual Report 2024: Description of the process to identify and assess material impacts, risks, and opportunities, p. 122-124 Risk report, p. 259</p> <hr/> <p>CDP Questionnaire 2024: C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</p> <hr/>
Metrics and targets		
Disclosure the metrics and targets used to assess and manage relevant climate-related risks and opportunities	A. Metrics used by the organization to assess climate-related risks and opportunities	<p>Annual Report 2024: Strategy targets and target achievement in 2024, p. 117-119 Metrics related to climate change, p. 154-161 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</p> <hr/> <p>CDP Questionnaire 2024: C7.53 Did you have an emissions target that was active in the reporting year?, p. 514-535 C7.54 Did you have any other climate-related targets that were active in the reporting year?, p. 536-538 C7.6 What were your organization's gross global Scope 1 emissions in metric tons CO2e?, p. 161-163 C7.7 What were your organization's gross global Scope 2 emissions in metric tons CO2e?, p. 163-166 C7.8 Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions., p. 167-183</p> <hr/> <p>Supplementary Non-financial Insights 2024: Environmental and energy management (GHG emissions and energy), p. 7</p> <hr/>
	B. Disclosure of Scope 1, Scope 2, and Scope 3 greenhouse gas (GHG) emissions	<p>Annual Report 2024: Strategy targets and target achievement in 2024, p. 117-119 Metrics related to climate change, p. 154-161 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</p> <hr/> <p>CDP Questionnaire 2024: C7.6 What were your organization's gross global Scope 1 emissions in metric tons CO2e?, p. 161-163 C7.7 What were your organization's gross global Scope 2 emissions in metric tons CO2e?, p. 163-166 C7.8 Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions., p. 167-183</p> <hr/> <p>Supplementary Non-financial Insights 2024: Environmental and energy management (GHG emissions and energy), p. 7</p> <hr/>
	C. Targets used by the organization to manage climate-related risks and opportunities	<p>Annual Report 2024: Strategy targets and target achievement in 2024, p. 117-119 Metrics related to climate change, p. 154-161 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</p> <hr/> <p>CDP Questionnaire 2024: C7.53 Did you have any other climate-related targets that were active in the reporting year?, p. 514-535 C7.54 Did you have an emissions target that was active in the reporting year?, p. 536-538</p> <hr/> <p>SBTi Target Dashboard</p> <hr/>