



## TCFD Index 2025

TCFD core elements	Required information	References
<b>Governance</b>		
Disclosure of the organization's governance around climate-related risks and opportunities	A. Board oversight of climate-related risks and opportunities	<p><b>Annual Report 2025:</b></p> <p><a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a></p> <p><a href="#">The role of the administrative, management, and supervisory bodies, p. 125-127</a></p> <p><a href="#">Corporate Governance Statement, p. 43-71</a></p> <p><a href="#">2.2 Compliance, risk management, and internal control systems, p. 46</a></p> <p><b>CDP Questionnaire 2025:</b></p> <p><a href="#">C4.1.1 Is there board-level oversight of environmental issues within your organization?, p. 54</a></p> <p><a href="#">C4.1.2 Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues, p. 54-57</a></p> <p><b>Supplementary Non-financial Insights 2025:</b></p> <p><a href="#">Environmental and energy management, p. 8</a></p>
	B. Management's role in assessing and managing climate-related risks and opportunities	<p><b>Annual Report 2025:</b></p> <p><a href="#">Strategy targets and target achievements 2025, p. 108-111</a></p> <p><a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a></p> <p><a href="#">The role of the administrative, management, and supervisory bodies, p. 125-127</a></p> <p><a href="#">Information provided to and sustainability matters addressed by the undertaking's administrative, management, and supervisory bodies (GOV-2), p. 127-128</a></p> <p><a href="#">Risk management and internal controls over sustainability reporting (GOV-5), p. 130-131</a></p> <p><b>CDP Questionnaire 2025:</b></p> <p><a href="#">C4.1.1 Is there board-level oversight of environmental issues within your organization?, p. 54</a></p> <p><a href="#">C4.1.2 Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues, p. 54-57</a></p>
<b>Strategy</b>		
Disclosure of the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	A. Description of climate-related opportunities and risks over the short, medium and long term	<p><b>Annual Report 2025:</b></p> <p><a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a></p> <p><a href="#">Material impacts, risks, and opportunities and their interaction with strategy and business model in relation to climate change (E1 SBM-3), p. 133-137</a></p> <p><a href="#">Opportunity report, p. 243</a></p> <p><a href="#">Risk report, p. 240</a></p> <p><b>CDP Questionnaire 2025:</b></p> <p><a href="#">C3.1.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 36-44</a></p> <p><a href="#">C3.1.2 Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks., p. 44-45</a></p>

<p>B. Impact of climate-related risks on the organization's businesses, strategy, and financial planning</p>	<p><b>Annual Report 2025:</b>  <a href="#">Strategic action fields and measures 2025, p. 37-38</a>  <a href="#">Material impacts, risks and opportunities and their interaction with strategy and business model (SBM-3), p. 124-125</a>  <a href="#">Resilience of the strategy and business model in relation to climate change, p. 137-138</a></p> <p><b>CDP Questionnaire 2025:</b>  <a href="#">C2.4 How does your organization define substantive effects on your organization?, p. 29-35</a>  <a href="#">C3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 36</a>  <a href="#">C3.6 Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 48</a></p> <p><b>Supplementary Non-financial Insights 2025:</b>  <a href="#">Business cases on material issues, p. 30-31</a></p>
--	---

<p>C. Resilience of the organizational strategy</p>	<p><b>Annual Report 2025:</b>  <a href="#">Material impacts, risks and opportunities and their interaction with strategy and business model (SBM-3), p. 124-125</a>  <a href="#">Resilience of the strategy and business model in relation to climate change, p. 137-138</a></p> <p><b>CDP Questionnaire 2025:</b>  <a href="#">C3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?, p. 36</a>  <a href="#">C5.3 Have environmental risks and opportunities affected your strategy and/or financial planning?, p. 97</a></p>
---	---

**Risk Management**

<p>Disclosure of how the organization identifies, assesses, and manages climate-related risks</p>	<p>A. Organization's processes for identifying and assessing climate-related risks</p>	<p><b>Annual Report 2025:</b>  <a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a></p> <p><b>CDP Questionnaire 2025:</b>  <a href="#">C2.1 How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?, p. 15-16</a>  <a href="#">C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</a>  <a href="#">C2.2.1 Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?, p. 17</a></p>
	<p>B. Organization's processes for managing climate-related risks</p>	<p><b>Annual Report 2025:</b>  <a href="#">Strategy targets and target achievements 2025, p. 108-111</a>  <a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a>  <a href="#">Governance, p. 125-131</a>  <a href="#">Resilience of the strategy and business model in relation to climate change, p. 137-138</a>  <a href="#">Targets related to climate change mitigation and adaptation, p. 143-147</a>  <a href="#">Metrics related to climate change, p. 147-155</a></p> <p><b>CDP Questionnaire 2025:</b>  <a href="#">C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</a>  <a href="#">C2.2.1 Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?, p. 17</a></p>
	<p>C. Integration of processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management</p>	<p><b>Annual Report 2025:</b>  <a href="#">Description of the process to identify and assess material impacts, risks, and opportunities, p. 116-120</a>  <a href="#">Risk report, p. 240</a></p> <p><b>CDP Questionnaire 2025:</b>  <a href="#">C2.2 Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?, p. 16</a>  <a href="#">C2.2.1 Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?, p. 17</a></p>

---

**Metrics and targets**

---

Disclosure the metrics and targets used to assess and manage relevant climate-related risks and opportunities	A. Metrics used by the organization to assess climate-related risks and opportunities	<p><b>Annual Report 2025:</b> <a href="#">Strategy targets and target achievements 2025, p. 108-111</a> <a href="#">Metrics related to climate change, p. 147-151 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</a></p> <p><b>CDP Questionnaire 2025:</b> <a href="#">C7.53 Did you have an emissions target that was active in the reporting year?, p. 425-444</a> <a href="#">C7.54 Did you have any other climate-related targets that were active in the reporting year?, p. 444-447</a> <a href="#">C7.6 What were your organization's gross global Scope 1 emissions in metric tons CO2e?, p. 172-174</a> <a href="#">C7.7 What were your organization's gross global Scope 2 emissions in metric tons CO2e?, p. 175-178</a> <a href="#">C7.8 Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions., p. 178-195</a></p> <p><b>Supplementary Non-financial Insights 2025:</b> <a href="#">Environmental and energy management, p. 8</a></p>
	B. Disclosure of Scope 1, Scope 2, and Scope 3 greenhouse gas (GHG) emissions	<p><b>Annual Report 2025:</b> <a href="#">Strategy targets and target achievements 2025, p. 108-111</a> <a href="#">Metrics related to climate change, p. 147-151 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</a></p> <p><b>CDP Questionnaire 2025:</b> <a href="#">C7.6 What were your organization's gross global Scope 1 emissions in metric tons CO2e?, p. 172-174</a> <a href="#">C7.7 What were your organization's gross global Scope 2 emissions in metric tons CO2e?, p. 175-178</a> <a href="#">C7.8 Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions., p. 178-195</a></p> <p><b>Supplementary Non-financial Insights 2025:</b> <a href="#">Environmental and energy management (GHG emissions and energy), p. 9</a></p>
	C. Targets used by the organization to manage climate-related risks and opportunities	<p><b>Annual Report 2025:</b> <a href="#">Strategy targets and target achievements 2025, p. 108-111</a> <a href="#">Metrics related to climate change, p. 147-151 (Energy consumption, energy mix and energy intensity (own operations) according to GHG protocol and the operative control approach; Greenhouse gas emissions (GHG emissions) according to GHG protocol and the operational control approach)</a></p> <p><b>CDP Questionnaire 2025:</b> <a href="#">C7.53 Did you have an emissions target that was active in the reporting year?, p. 425-444</a> <a href="#">C7.54 Did you have any other climate-related targets that were active in the reporting year?, p. 444-447</a> <a href="#">SBTI Target Dashboard</a></p>