

KION GROUP AG Q1 2025 Update Call

Rob Smith (CEO), Christian Harm (CFO) Frankfurt, 30 April 2025







1. Summary Q1 2025 & Business Update

- 2. Financial Update
- 3. Outlook 2025 & Key Takeaways

Q1 2025 Key Financial Figures





Order intake	Revenue	Adj. EBIT ¹	Free cash flow	EPS
€2.7bn +11% yoy	€2.8bn -2% yoy	€196m -14% yoy 7.0% adj. EBIT Margin	€30m -€36m yoy	-€0.36 (PY: €0.83)
		-90bp yoy		

→ Good start to the year, in line with our expectations Higher order intake YoY driven by both segments Adjusted EBIT and adjusted EBIT margin reflect strong improvement in SCS and expected impact of lower volumes at ITS Negative EPS due to €191m expenses for efficiency program

1. Adjusted for PPA items and non-recurring items

Business Update Q1 2025 Highlights from Key Trade Fairs



Linde and STILL present physical AI and mobile automation solutions at LogiMAT in Stuttgart, Germany

KION presents AI Control Tower at NVIDIA GTC in San José, California



Dematic features innovative Supply Chain Solutions at ProMat in Chicago, Illinois

Next update at CeMAT in Shanghai, China in October 2025....

Agenda



- 1. Summary Q1 2025 & Business Update
- 2. Financial Update
- 3. Outlook 2025 & Key Takeaways

ITS – Key Financials Adj. EBIT and adj. EBIT margin impacted mainly by lower volumes



	(in €m)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025 ¹	Change yoy	Change qoq
	Order intake (in '000 units)	59.3	63.9	51.7	70.0	65.2	+10%	-7%
	Order intake	1,804	1,966	1,797	2,199	1,958	+9%	-11%
	Order book	2,877	2,602	2,321	2,246	2,082	-28%	-7%
	Revenue	2,153	2,153	1,999	2,304	2,116	-2%	-8%
	of which service	1,014	1,018	1,000	1,091	1,054	+4%	-3%
	Adj. EBIT	240	231	202	245	186	-23%	-24%
A CONTRACTOR OF THE OWNER	Adj. EBIT margin	11.1%	10.7%	10.1%	10.6%	8.8%	-240bp	-180bp

Comments on Q1 2025 results

Order intake in units decreased sequentially due to typical seasonal effects but increased YoY. In money terms, new orders benefited from both the new truck business (+14% YoY) as well as the continued growth in the service business (+4% YoY)

Order book reflects lead time normalization. Margin quality of the order book is in line with our expectations as reflected in the guidance brackets

Revenue declined slightly as growth in service (+4% YoY) mostly compensated for the expected decline in new truck business (-7% YoY). In 2024, new truck business revenue significantly benefited from the tailwind of a high order backlog

As anticipated, **adj. EBIT** and **adj. EBIT margin** impacted mainly by lower volumes resulting in reduced fixed cost absorption as well as lower gross margins due to the reduced pricing realized in 2024 in the new truck business resulting from increased competition

1. FX translation effects in Q1 2025: order intake: +€5m; revenue: +€5m; adj. EBIT: -€0m

SCS – Key Financials



Service drives order growth and continued improvement in profitability

(in €m)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025 ¹	Change yoy	Change qoq
Order intake	642	677	636	624	756	+18%	+21%
of which E-commerce (%) ²	38%	61%	30%	57%	42%	-	-
Order book	2,778	2,732	2,542	2,424	2,375	-15%	-2%
Revenue	719	732	710	782	688	-4%	-12%
of which service	278	289	323	304	318	+14%	+5%
Adj. EBIT	18	24	28	42	36	+98%	-14%
Adj. EBIT margin	2.6%	3.2%	4.0%	5.4%	5.3%	+270bp	-10bp

Comments on Q1 2025 results

Order intake benefited yet again from strong growth in service business (+47% YoY), driven by modernization and upgrade projects. Business Solutions order declined by 2% YoY. Demand from the pure-play e-commerce vertical increased, while remaining verticals remained on the sidelines

Order book reflects subdued order intake of past quarters but starting to stabilize sequentially

Revenue declined sequentially and year over year. Growth in the service business (+14% YoY) partially compensated for the decline in the project business (-16% YoY) which was impacted by lower order intake in past quarters

Adj. EBIT and adj. EBIT margin reflect mainly the growth in the service business and solid project execution

1. FX translation effects in Q1 2025: order intake: +€11m; revenue: +€12m; adj. EBIT: +€2m 2. Calculation based on total order intake less service business

KION Group – Key Financials



Solid customer demand amidst increasing global geopolitical uncertainties

	(in €m)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025 ¹	Change yoy	Change qoq
MIR MARIN	Order intake	2,439	2,640	2,427	2,815	2,706	+11%	-4%
	Order book	5,588	5,272	4,804	4,635	4,430	-21%	-4%
	Revenue	2,859	2,877	2,699	3,068	2,788	-2%	-9%
	of which service (%)	45%	45%	49%	45%	49%	-	-
	Adj. EBIT	227	220	220	250	196	-14%	-22%
	Corp. services./.consolidation	-31	-34	-11	-37	-26	+16%	+28%
	Adj. EBIT margin	7.9%	7.7%	8.1%	8.2%	7.0%	-90bp	-120bp

Comments on Q1 2025 results

Order intake reflects improvement in new truck demand and continued growth in services in both segments

Order book reflects the continued lead time normalization in ITS and subdued demand in past quarters in SCS

Revenue benefited from growing service business in both segments, nearly compensating for softer ITS new truck business and SCS Business Solutions revenue

Adj. EBIT and adj. EBIT margin impacted mainly by lower fixed cost absorption in ITS, which was partially compensated by the strong earnings improvement in SCS

1. FX translation effects in Q1 2025: order intake: +€16m; revenue: +€17m; adj. EBIT: +€2m

Adjusted EBITDA to Net Income

Net income significantly impacted by expenses for efficiency program

(in €m)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Change yoy	Change qoq
Adj. EBITDA	474	474	471	526	459	-3%	-13%
D&A	-248	-254	-251	-275	-263	-6%	+4%
Adj. EBIT	227	220	220	250	196	-14%	-22%
Non-recurring items	+6	-14	-4	-16	1 -194	<-100%	<-100%
PPA items	-22	-45	-22	-23	-23	-4%	+0%
Reported EBIT	211	161	194	212	-22	<-100%	<-100%
Net fin. expenses	-41	-43	-63	-40	2 -37	+9%	+8%
EBT	170	118	131	171	-59	<-100%	<-100%
Taxes	-59	-47	-57	-58	3 12	>+100%	>+100%
Tax rate	35%	40%	43%	34%	-21%	-	-
Net income/loss	111	71	74	114	-47	<-100%	<-100%
Net income/loss to shareholders	109	68	72	111	-48	<-100%	<-100%
Reported EPS ¹	€0.83	€0.52	€0.55	€0.85	<i>-</i> €0.36	<-100%	<-100%

Comments

- Non-recurring items include €191m expenses for the efficiency program (out of total expected expenses of €240m-€260m in 2025)
- YoY improvement in net financial expenses mainly due to F/X and an improved interest result relating to LTR/STR
- Expenses for efficiency program mostly tax-deductible, resulting in a tax income for the quarter

1. EPS calculation is based on average number of shares of 131.1m

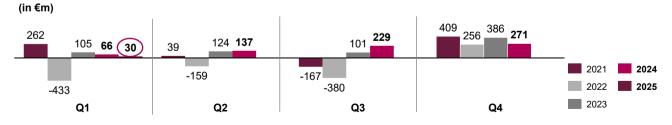


Cash Flow Statement FCF impacted by usual seasonal increase in NWC



Free cash flow Q1 2025 (in €m) 125 -28 98 -57 -85 133 30 -10 -----0 2 -65 -22 -1 0 EBIT Taxes and Net change **CF from** Operating D&A on NWC Others Free cash Procurement Dividends Others Effect flow reported non-current others from lease operating capex lease paid on net assets1,2 and STR activities financial payments business^{1,3} debt

Historical quarterly free cash flow seasonality



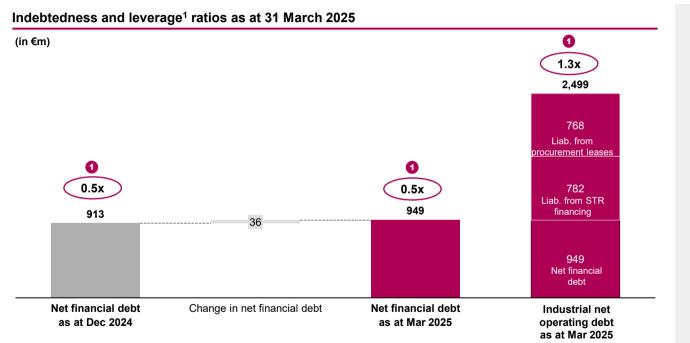
1. Including impairment and reversals of impairment 2. Excluding lease and short-term rental assets 3. Including release of deferred income -€19m, depreciation on rental assets +€59m, depreciation on leased assets +€94m, net interest from leasing/STR -15m

Comments

- Net working capital reflects usual seasonality
- Higher provisions for the efficiency program (not cash effective in Q1 25) more than compensated for the pay-out of bonuses related to the prior year

Net Debt Stable leverage ratios





Comments

 Leverage ratios remained unchanged despite slight increase in net financial debt

1. Leverage based on LTM adj. EBITDA of €1,930m (Dec. 2024: €1,945m)





- 1. Summary Q1 2025 & Business Update
- 2. Financial Update
- 3. Outlook 2025 & Key Takeaways

Outlook for 2025 confirmed



Subject to no significant deterioration in the overall economic environment



- The KION Group has made a good start to fiscal year 2025, in line with its expectations.
 Looking ahead, the economic environment is characterized by considerable uncertainty
- Due to the escalating trade conflict, geopolitical risks and the potential negative impacts on the KION Group's value chain and markets have intensified
- KION Group has expanded its capacity in production, research and development, and its sales and service networks, particularly in the APAC and Americas regions, to prepare for shifting geopolitical scenarios
- As of today, the KION Group therefore confirms its outlook for fiscal year 2025 for the Group and its two operating segments, subject to the condition that there is no significant deterioration in the overall economic environment

FY 2025 Outlook



"Look-through" year for ITS while SCS to improve further on self-help measures

	KIO	N Group	Industrial T	rucks & Services	Supply Ch	ain Solutions
(in €m)	FY 2024 Actuals	FY 2025 Outlook	FY 2024 Actuals	FY 2025 Outlook	FY 2024 Actuals	FY 2025 Outlook
Revenue	11,503	10,900 – 11,700 -5% to +2%	8,609	8,100 - 8,600 -6% to -0%	2,943	2,800 – 3,100 -5% to +5%
Adj. EBIT	917	720 – 870 -21% to -5%	918	680 — 780 -26% to -15%	113	140 - 200 +24% to +77%
FCF change yoy:	702	400 - 550 -43% to -22%				
ROCE (%) change yoy:	8.7	7.0 – 8.4 -170bp to -30bp				

ITS: Non-recurrence of tailwind from 2024 lead time normalization, product and geography mix as well as intensifying competition impacts outlook for revenue and adj. EBIT

SCS: Revenue outlook reflects hesitancy of customers signing new orders throughout 2024; outlook for adj. EBIT benefits from reduced impact from legacy projects, continued growth in services, cost savings and improved project execution **Group:** FCF outlook includes expected cash-out from efficiency program

All predictions for the business performance of the Group and the operating segments in the remainder of the year continue to be subject to uncertainty in view of the development of the macroeconomic environment and lingering uncertainty in the sales and supply markets.

Key Takeaways





Good start to fiscal year 2025, in line with our expectations. Looking ahead, the economic environment remains characterized by considerable uncertainty



KION's innovative AI and automation solutions are well received by customers



We have prepared for shifting current **geopolitical scenarios.** KION Group has **strengthened its footprint** in production, research and development, and its sales and service networks, **particularly in the APAC and Americas** regions



As of today, we confirm our outlook for fiscal year 2025 for the Group and our two operating segments, subject to no significant deterioration in the overall economic environment

Q & A Session









Assumptions for Outlook 2025





Market expectations (measured in order intake)

- Industrial truck market in units to grow slightly year-on-year across all regions slowdown of growth in EMEA and stable growth rates in APAC compared to 2024e. In Americas, market recovery is expected. However, in value terms, the global market growth is expected below unit growth reflecting ongoing product mix shifts.
- Warehouse automation market to grow slightly compared to 2024 (Business Solutions).



Efficiency program

- We remain committed to our 2027 targets to achieve more than 10% adj. EBIT margin in both operating segments and for KION Group
- Given the situation of the industrial truck market particularly in EMEA, KION announced an efficiency program to achieve sustainable annual cost savings of around €140-€160m from 2026 onwards. For the implementation of the cost saving measures NRI of approx. €240-€260m are expected
- NRI of €191m were recorded in Q1 2025, with the remainder expected in the following quarter(s). These expenses are expected to be cash-effective mostly in H2 2025.

FY 2025 Expectation – Housekeeping Items



Non recurring items¹

... between **-€240m to -€275m**

<u>PPA</u>

... around **-€85m to -€90m**

Net Financial expenses

... between **-€170m to -€190m**

Tax rate

... effective tax rate to be between **35% and 39%** (from previously between 32% and 36%)

Non Operating Capex²

... between **-€400m to -€450m**

R&D spending³

... Around 3% of group revenue

Dividend policy

... **25% to 40%** of consolidated net income, subject to availability of distributable profit

Refers to NRIs on EBIT
 Includes capitalized development costs and spending on property, plant, and equipment and on intangible assets (excluding right-of-use assets)
 Includes R&D expenditure and capitalized development costs
 (Please see disclaimer on last page regarding forward-looking statements)

Key Financials



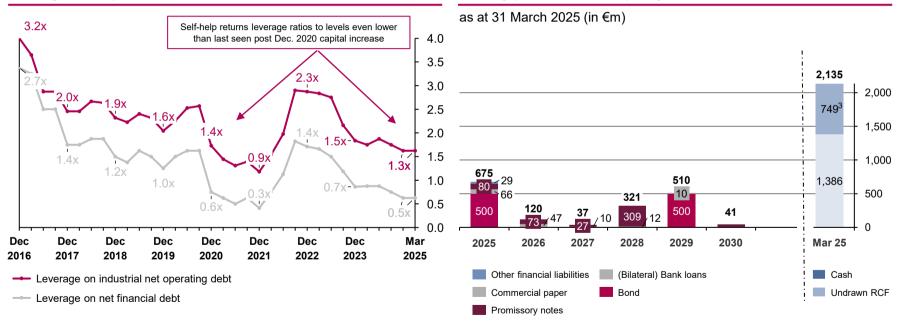
Group figure	es							Indus	trial T	rucks	& Ser	vices			Supp	ly Cha	in Sol	utions	6		
(in €m)	Q1 2025	FY 2024	Q4 2024	Q3 2024	Q2 2024	Q1 2024	FY 2023	Q1 2025	FY 2024	Q4 2024	Q3 2024	Q2 2024	Q1 2024	FY 2023	Q1 2025	FY 2024	Q4 2024	Q3 2024	Q2 2024	Q1 2024	FY 2023
Order intake ¹	2,706	10,321	2,815	2,427	2,640	2,439	10,850	1,958	7,766	2,199	1,797	1,966	1,804	7,890	756	2,579	624	636	677	642	3,007
Revenue	2,788	11,503	3,068	2,699	2,877	2,859	11,434	2,116	8,609	2,304	1,999	2,153	2,153	8,480	688	2,943	782	710	732	719	2,997
Adj. EBITDA ²	459	1,945	526	471	474	474	1,749	422	1,833	487	426	459	461	1,701	55	196	68	48	42	38	125
Adj. EBITDA margin in % ²	16.5	16.9	17.1	17.4	16.5	16.6	15.3	20.0	21.3	21.1	21.3	21.3	21.4	20.1	8.0	6.7	8.7	6.8	5.8	5.3	4.2
Adj. EBIT ²	196	917	250	220	220	227	791	186	918	245	202	231	240	849	36	113	42	28	24	18	44
Adj. EBIT margin in %²	7.0	8.0	8.2	8.1	7.7	7.9	6.9	8.8	10.7	10.6	10.1	10.7	11.1	10.0	5.3	3.8	5.4	4.0	3.2	2.6	1.5

1. Order intake for SCS and KION Group restated for presentation of SCS service business 2. Adjusted for PPA items and non-recurring items

Leverage Development and Maturity Profile Leverage ratios on low level of prior quarter



Leverage development^{1,2}



Maturity profile and free liquidity

1. Leverage ratios before Dec 2017 were not restated for IFRS 15 and IFRS 16 2. Leverage based on adj. LTM EBITDA 3. Total cash and cash equivalents amount to €750m

ITS Order Intake Share of electrified products at 93% in Q1 2025



Development of KION ITS segment

Order intake	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Change yoy	Change qoq	FY 2021	FY 2022	FY 2023	FY 2024	Change yoy
Order intake (in '000 units)	59.3	63.9	51.7	70.0	65.2	+10%	-7%	299.4	268.2	241.7	245.0	+1%
Thereof IC-trucks	4.5	5.9	4.0	6.1	4.7	+5%	-22%	38.8	31.9	21.6	20.4	-6%
Thereof E-trucks	12.9	15.9	13.3	16.8	15.2	+18%	-10%	76.3	71.4	60.5	58.9	-3%
Thereof WH-trucks	42.0	42.1	34.4	47.2	45.3	+8%	-4%	184.3	164.8	159.6	165.7	+4%
Share of electrified products	92%	91%	92%	91%	93%	+1%	+2%	87%	88%	91%	92%	+1%

Industrial Truck Market and ITS Order Intake KION global market FY 2024 share slightly below PY level



Industrial Truck Market¹

Region (Change in units yoy)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024
EMEA	+6%	+13%	+13%	+9%	+10%
AMERICAS	-25%	-21%	+7%	-6%	-12%
APAC	+6%	+9%	-1%	+6%	+5%
Global	+0%	+4%	+5%	+5%	+3%

Development of KION ITS segment

Regional growth (Change in units yoy)	Q1 2024	Q2 2024	Q3 2024	Q4 2024	FY 2024	Q1 2025
EMEA	-4%	-1%	-3%	+5%	-0%	+11%
AMERICAS	-18%	-13%	-21%	+33%	-5%	+67%
APAC	+11%	+13%	+1%	-0%	+6%	+1%
Global	-0%	+3%	-3%	+5%	+1%	+10%

KION vs. Market

FY 24:

- KION Group unit order intake (+1% yoy) slightly below global ITS market (+3% yoy); global market share decreasing yoy influenced driven by EMEA while APAC was stable, Increasing in Americas; EMEA market growth driven mainly by class 3.1 entry-level warehouse equipment
- · Industrial truck market: 3% growth yoy in units but mid-to-high single digit decline in value terms
- Q1 25: KION Group unit order intake above PY with growth in all regions
- FY 25 expectation: Global market for industrial trucks in units expected to grow slightly yoy driven by
- slight growth in EMEA and APAC
- market recovery in the Americas (driven by North America)

However, in value terms, only a moderate global market increase year-on-year is expected reflecting ongoing product mix shifts.

- 1. Based on WITS unit order intake data as of April 2024. WITS data is published with a 3-month time-lag
- 23 KION GROUP AG | Q1 2025 Update Call | 30 April 2025

Financial Calendar



Date	Event
14 May 2025	KION @ Kepler Cheuvreux Virtual SMID CEO-CFO Week
20-21 May 2025	KION @ Berenberg European Conference, New York City, USA
20 May 2025	KION @ Bernstein The Nice Conference, Nice, France
27 May 2025	Annual General Meeting, Frankfurt, Germany
28 May 2025	KION @ Deutsche Bank European Champions Conference, Frankfurt, Germany
04 June 2025	KION @ Norges Buy-Side Global Industrials Conference 2025 , London, UK
12 June 2025	KION @ JP Morgan European Capital Goods CEO Conference, London, UK
12 June 2025	KION @ Warburg Highlights, Hamburg, Germany
30 July 2025	Interim report for the period ended 30 June 2025 (Q2 2025) and analyst call
30 October 2025	Quarterly statement for the period ended 30 September 2025 (Q3 2025) and analyst call

Disclaimer

This document has been prepared by KION GROUP AG (the "Company", and together with its consolidated subsidiaries, the "KION Group") solely for informational purposes. This disclaimer shall apply in all respects to the entire presentation (including all slides of this document), the oral presentation of the slides by representatives of the Company (or any person on behalf of the Company), any question-and-answer session that follows the oral presentation, hard copies of the slides as well as any additional materials distributed at, or in connection with this presentation (collectively, the "Presentation"). By attending the meeting (or conference call or video conference) at which the Presentation is made, or by reading the written materials included in the Presentation, you (i) acknowledge and agree to all of the following restrictions and undertakings, and (ii) acknowledge and confirm that you understand the legal and regulatory sanctions attached to the misuse, disclosure or improper circulation of the Presentation.

The Presentation is private and confidential and may not be reproduced, redistributed or disclosed in any way in whole or in part to any other person without the prior written consent of the Company.

None of the Company, its affiliates or any of their respective directors, officers, employees, agents or any other person shall have any liability whatsoever (in negligence or otherwise) for any loss howsoever arising from any use of the Presentation or its contents or otherwise arising in connection with the Presentation. The information and opinions contained in this Presentation do not purport to be comprehensive, are provided as at the date of the document and are subject to change without notice. The Company is not under any obligation to update or keep current the information contained in the Presentation.

The Presentation does not constitute or form part of, and should not be construed as, an offer to sell or issue, or the solicitation of an offer to purchase, subscribe to or acquire, securities of the Company, its affiliates or an inducement to enter into investment activity in the United States or any other country. No part of this Presentation, nor the fact of its distribution, should form the basis of, or be relied on by any person in connection with, any contract or commitment or investment decision whatsoever.

Certain industry, market and competitive position data contained in this Presentation, if any, come from official or third-party sources. Third party industry publications, studies and surveys generally state that the data contained therein has been obtained from sources believed to be reliable, but that there is no guarantee of the accuracy or completeness of such data. While the Company believes that each of these publications, studies and surveys has been industry, market and competitive position data contained in this Presentation come from the Company sasumes no responsibility whatsoever in respect of the accuracy and completeness of any such data. In addition, certain industry, market and competitive position data contained in this Presentation come from the Company's own internal research and certain estimates are based on the knowledge and experience of the Company sindependent source for accuracy or completeness and are subject to change without notice. The Company, therefore, also assumes no responsibility whatsoever in respect of the accuracy and completeness of any such research and estimates. Accordingly, no reliance should be placed on any of the industry, market or competitive position data contained in this Presentation.

Financial information of the Company or the KION Group as of and for the financial year ended 31 December included in the Presentation is based on the respective audited financial statements. Financial information of the Company or the KION Group as of and for a three-month period ended 31 March as well as a nine-month period ended 30 September included in this Presentation is based on the respective unaudited quarterly financial statements and a six-month period ended 30 June is based on the respective reviewed quarterly financial statements.

Certain information in the Presentation and statements regarding the possible or assumed future or other performance of the Company and its affiliates or its industry or other trend projections constitute forward-looking statements. These statements reflect the Company's current knowledge and, based on information available, the Company's expectations and projections about future events and may be identified by the context of such statements or words such as "anticipate", "believe", "expect", "intend", "project" and "target". By their nature, forward-looking statements involve known and unknown risks, uncertainties, assumptions and other factors because they relate to events and depend on circumstances that will occur in the future whether or not outside the control of the Company. Such factors include, but are not limited to, changes in economic conditions and international law, interest-rate or exchange-rate fluctuation, legal disputes and investigations, and the availability of funds. These factors may cause actual results, performance or developments to differ materially from those expressed or implied by such forward-looking statements. Accordingly, no assurance is given that such forward-looking statements are correct, complete or accurate. They speak only as at the date of the Presentation and the Company undertakes no obligation to update these forward-looking statements.

IFRS financial information for any previous financial year figures is adjusted in the Presentation as necessary pursuant to changes to IFRS or other mandatory reclassifications. The addition of the totals presented may result in rounding differences. In addition to figures prepared in accordance with IFRS, the Presentation also includes certain non-GAAP financial performance measures (*e.g.*, adjusted EBITDA, adjusted EBITDA margin, adjusted EBIT, adjusted EBIT margin, earnings before tax, free cash flow, net financial debt, leverage on net financial debt, leverage on industrial net operating debt, R&D spend, CAPEX and order intake, order book and ROCE). These non-GAAP measures have been included because we believe that investors may find them helpful to measure our performance measures are not subject to IFRS or any other generally accepted accounting principles, and other companies that report similarly named non-GAAP measures may define or calculate these financial performance measures in different ways.