

Additional information to the mandatory disclosures provided for in the Commission Implementing Regulation (EU) 2018/1212

Pursuant to section 125 (5) of the German Stock Corporation Act in conjunction with Table 3 of the Commission Implementing Regulation (EU) 2018/1212 and Art. 3b (1)b, (2) of Directive 2007/36/EC of the European Parliament and of the Council, certain information on the convening of the Annual General Meeting must be made available on the Company's website.

Information on these details can be found in this document and in the other documents available on the website of KION GROUP AG at www.kiongroup.com/agm, in particular in the notice convening the Annual General Meeting of KION GROUP AG on 11 May 2021 ("**Convening Notice**"), the explanations on shareholders' rights and in the document "Minimum types of information pursuant to Table 3 Blocks A to C of the Commission Implementing Regulation (EU) 2018/1212". At www.kiongroup.com/agm you will also find in particular all documents relating to agenda items 1, 6, 7 and 8 of the Convening Notice.

1. **Formal information on the deadlines for registration, transmission of the evidence of eligibility and the various forms of voting**

The deadlines for the registration, the transmission of the evidence of eligibility and the different forms of voting can be found in the Convening Notice in the common CEST time format. In addition, due to formal requirements of the Commission Implementing Regulation (EU) 2018/1212, these deadlines must also be stated in the so-called UTC time format (Coordinated Universal Time without reference to the applicable time zone):

- The **notice of registration and the evidence of eligibility** must be received by the Company by no later than 24:00 hours on 4 May 2021 (CEST; corresponds to 22:00 hours UTC) by one of the means of transmission communicated in the Convening Notice.
- **Postal votes by post** must be received by the Company no later than 18:00 hours on 10 May 2021 (CEST; corresponds to 16:00 hours UTC) at the address stated in the Convening Notice. This also applies to the changes or withdrawals of postal votes cast by post.
- **Postal votes transmitted by intermediaries** under the conditions of section 67c German Stock Corporation Act must be received by the Company by no later than 18:00 hours on 10 May 2021 (CEST; corresponds to 16:00 hours UTC). This also applies to the changes or withdrawals of postal votes by intermediaries.

- Proxy authorizations and instructions to the **Company proxies by post, fax or e-mail** must be received by the Company at the addresses specified in the Convening Notice by no later than 18:00 hours on 10 May 2021 (CEST; corresponds to 16:00 hours UTC). This also applies to changes or withdrawals of proxy authorizations and instructions to the Company proxies by post, fax or e-mail.
- Proxy authorizations and instructions to the **Company proxies**, which are transmitted **through intermediaries** under the conditions of section 67c German Stock Corporation Act, must be received by the Company by no later than 18:00 hours on 10 May 2021 (CEST; corresponds to 16:00 hours UTC). This also applies to changes or withdrawals of proxy authorizations and instructions to the Company proxies which are transmitted through intermediaries.
- In addition, the casting, changing or withdrawal of **postal votes** and of proxy authorizations and instructions to **the Company proxies** as well as the granting, withdrawal or evidence of the authorization to **other authorized representatives via the Online Service** in accordance with the procedure described in more detail in the Convening Notice are also possible **until the start of the vote counting** in the virtual Annual General Meeting on 11 May 2021.

2. Formal details of the vote

Votes are only taken on agenda items 2 to 9 of the Convening Notice. The votes on agenda items 2 to 5 and 7 to 9 are "binding" and the vote on agenda item 6 is "recommendatory" within the meaning of Table 3 Block E No. 4 of the Commission Implementing Regulation (EU) 2018/1212.

For each vote the following options can be selected: Endorsement, rejection or abstention from voting.