

Additional information on the details required under the Commission Implementing Regulation (EU) 2018/1212

Pursuant to section 125(5) of the German Stock Corporation Act in conjunction with Table 3 of the Commission Implementing Regulation (EU) 2018/1212 and Article 3b (1)b, (2) of Directive 2007/36/EC of the European Parliament and of the Council, certain details on the convening of the Annual General Meeting must be made available on the Company's website.

Information on these details can be found in this document and in the other documents available on the website of KION GROUP AG at www.kiongroup.com/agm, in particular in the notice convening the Annual General Meeting of KION GROUP AG on 11 May 2022 ("**Convening Notice**"), the explanations on shareholders' rights and options and in the document "Minimum types of information pursuant to Table 3 Blocks A to C of the Commission Implementing Regulation (EU) 2018/1212". At www.kiongroup.com/agm you will also find in particular all documents relating to agenda items 1, 6 and 7 of the Convening Notice.

1. **Formal information on the deadlines for registration, transmission of the evidence of eligibility and the various forms of voting**

The deadlines for the registration, the transmission of the evidence of eligibility and the different forms of voting can be found in the Convening Notice in the common CEST time format. In addition, due to formal requirements of the Commission Implementing Regulation (EU) 2018/1212, these deadlines must also be stated in the so-called UTC time format (Coordinated Universal Time without reference to the applicable time zone):

- The **notice of registration and the evidence of eligibility** must be received by the Company by no later than 24:00 on 4 May 2022 (CEST; corresponds to 22:00 UTC) by one of the means of transmission communicated in the Convening Notice.
- **Postal votes by post** must be received by the Company by no later than 18:00 on 10 May 2022 (CEST; corresponds to 16:00 UTC) at the address stated in the Convening Notice. This also applies to changes to or withdrawals of postal votes cast by post.
- **Postal votes transmitted by intermediaries** subject to the requirements set out in section 67c German Stock Corporation Act must be received by the Company by no later than 18:00 on 10 May 2022 (CEST; corresponds to 16:00 UTC). This also applies to changes to or withdrawals of postal votes by way of transmission through intermediaries.

- Proxy authorizations and instructions to the **Company proxies by post, fax or e-mail** must be received by the Company at the addresses specified in the Convening Notice by no later than 18:00 on 10 May 2022 (CEST; corresponds to 16:00 UTC). This also applies to changes to or withdrawals of proxy authorizations and instructions to the Company proxies by post, fax or e-mail.
- Proxy authorizations and instructions to the **Company proxies**, which are transmitted **through intermediaries** subject to the requirements set out in section 67c German Stock Corporation Act, must be received by the Company by no later than 18:00 on 10 May 2022 (CEST; corresponds to 16:00 UTC). This also applies to changes to or withdrawals of proxy authorizations and instructions to the Company proxies by way of transmission through intermediaries.
- In addition, the casting, changing or withdrawal of **postal votes** and of proxy authorizations and instructions to **the Company proxies via the Online Service** as well as the granting, withdrawal or submitting evidence of proxy authorizations to **other proxies** are also possible **until the start of the vote counting** in the virtual Annual General Meeting on 11 May 2022 in accordance with the procedure described in more detail in the Convening Notice.

2. Formal details of the vote

Votes are only taken on agenda items 2 to 7 of the Convening Notice. The votes on agenda items 2 to 5 and 7 are "binding" and the vote on agenda item 6 is "recommendatory" within the meaning of Table 3 Block E No. 4 of the Commission Implementing Regulation (EU) 2018/1212.

For each vote the following options can be selected: vote in favour, vote against, abstention.