

Tan, Xuguang, Weifang, People's Republic of China

Member of the Supervisory Board of KION GROUP AG since May 2019; elected to the Supervisory Board for the period until the end of the general meeting that resolves on the ratification of the actions of the Supervisory Board for the 2021 financial year.

Personal Information

Year of birth: 1961

Nationality: Chinese

Current profession

Chairman of the Board of Directors and President of the non-listed Shandong Heavy Industry Group Co. Ltd., in Jinan, People's Republic of China (since 2009)

Career

Since 2018	Chairman of the Board of Directors of the non-listed China National Heavy Duty Truck Group Co., Ltd. in Jinan, People's Republic of China
Since 2012	Member and Chairman of the Board of Directors of the non-listed Ferretti S.p.A. in Cattolica, Italy
Since 2009	Chairman of the Board of Directors of the non-listed Weichai Holding Group Co., Ltd. in Weifang, People's Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Shaanxi Heavy-Duty Automobile Co., Ltd. in Xi'an, People's Republic of China
Since 2007	Chairman of the Board of Directors of the non-listed Shaanxi Fast Gear Co., Ltd. in Xi'an, People's Republic of China
Since 2002	Chairman of the Board of Directors and Chief Executive Officer of the listed Weichai Power Co., Ltd. in Weifang, People's Republic of China
1998 - 2002	Director of Weifang Diesel Engine Works in Weifang, People's Republic of China
1977 - 1998	Technologist, Weifang Diesel Engine Works in Weifang, People's Republic of China
	General manager of Weichai Import & Export Company in Weifang, People's Republic of China

Education

2004 - 2008	Tianjin University, Tianjin, People's Republic of China (PhD in Mechanical Manufacturing and Automation)
2002 - 2003	Tianjin University, Tianjin, People's Republic of China (Master of Power Engineering)
1994 - 1997	Shandong Cadres Correspondence University in Jinan, People's Republic of China (Bachelor of Economic Management)

Relevant knowledge, skills and professional experience

Tan Xuguang has experience/expertise in the areas of material handling and intralogistics as well as related areas (including components and drive technology). In addition, he has experience/expertise in the development and assessment of technologies (including in particular environmentally friendly technologies, products and solutions, such as alternative energy sources) as well as in the service/after-sales business and technological development in these areas. Furthermore, Tan Xuguang has experience/expertise in the areas of digitalization and automation, business acquisitions and cooperations as well as in the development of international marketing and product range strategies. He also has experience/expertise in the area of Environment, Social & Governance (ESG), especially in environmental protection, on social and working conditions (including equal opportunities) and corporate governance. Tan Xuguang also has experience/expertise in the areas of accounting and auditing, capital markets and international financing as well as in the areas of supervisory board and management board processes and organization in companies with an international presence, including corporate culture. In addition, Tan Xuguang has experience/expertise in the economic regions of particular importance to the company, namely EMEA, North and South America, China and the rest of Asia.

Other substantial activities

Since 2020	Vice President of the non-listed Chinese Society for Internal Combustion Engines, People's Republic of China
Since 2020	Chief Industrial Engineering Expert of the non-listed China Machinery Enterprise Management Association, People's Republic of China
Since 2018	Honorary Chairman of the non-listed China Internal Combustion Engine Industry Association, People's Republic of China
Since 2018	Director of the non-listed State Key Laboratory of Engine Reliability, People's Republic of China
Since 2018	Member of the academic committee of the non-listed Key Laboratory of Quality, Supervision, Inspection and Quarantine, People's Republic of China
Since 2011	President of the non-listed China Federation of Industrial Economics Committee, People's Republic of China
Since 2008	Vice chairman of the non-listed China Machinery Industry Federation, People's Republic of China