

Further information on the mandatory information stipulated in the Implementing Regulation (EU) 2018/1212

Pursuant to section 125(5) German Stock Corporation Act in conjunction with Table 3 of Implementing Regulation (EU) 2018/1212 as well as Article 3b(1)(b), (2) of Directive 2007/36/EC of the European Parliament and of the Council, certain information on the convocation of the general meeting must be made available on the company's website.

You will find information on these details in this document and in the additional documents available on the website of KION GROUP AG at www.kiongroup.com/agm, in particular in the convocation of the Annual General Meeting of KION GROUP AG on 27 May 2025 ("**Convocation**"), the Notes on shareholders' rights and in the document "Minimum types of information according to Section 125(1) in conjunction with Section 125(5) German Stock Corporation Act, Article 4(1) and Table 3 Blocks A to C of the Annex of the Commission Implementing Regulation (EU) 2018/1212". At www.kiongroup.com/agm you will also find, in particular, all documents on agenda items 1, 6, 7 and 8 of the Convocation.

1. **Formal information on the deadlines for registering, submitting evidence of eligibility and the different forms of voting**

You will find the deadlines for registering, submitting evidence of eligibility and the different forms of voting in the Convocation in the customary CEST time format. Moreover, based on formal requirements of Implementing Regulation (EU) 2018/1212, these deadlines are also to be stated in the so-called UTC time format (Coordinated Universal Time without reference to the respective applicable time zone):

- The **notice of registration and evidence of eligibility** must be received by the Company by no later than 24:00 on 20 May 2025 (CEST, corresponds to 22:00 UTC) via one of the channels set out in the Convocation.
- Shareholders can exercise their voting right, *inter alia*, in person or by proxy, **on site at the Annual General Meeting** on 27 May 2025 until the time at which the voting is closed by the chairman of the meeting.
- Authorizations and instructions – **by post or e-mail** – to **Company proxies** appointed by the Company must be received by the Company at the addresses listed in the Convocation by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC). This also applies to the amendment or withdrawal of proxy authorizations and instructions to Company proxies appointed by the Company by post or e-mail.
- Authorizations and instructions to **Company proxies** appointed by the Company which, subject to the requirements of section 67c German Stock Corporation Act, are

transmitted **through intermediaries**, must be received by the Company by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC). This also applies to amendments or withdrawals of proxy authorizations and instructions to Company proxies appointed by the Company by way of transmission through intermediaries.

- In addition, the issuing, amendment or withdrawal of authorizations and instructions to **Company proxies** appointed by the Company is possible **via the Online Service** in accordance with the procedure described in detail in the Convocation by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC).
- The issuing, amendment or withdrawal of authorizations and instructions to **Company proxies** appointed by the Company at the entrance/exit desks of the Annual General Meeting is possible on 27 May 2025 until the time determined by the chairman of the meeting during the Annual General Meeting.
- The casting, changing or withdrawal of **postal votes** is possible **via the Online Service** in accordance with the procedure described in detail in the Convocation by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC).
- **Postal votes** which, subject to the requirements of section 67c German Stock Corporation Act, are transmitted **through intermediaries**, must be received by the Company by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC). This also applies to changes to or withdrawals of postal votes cast by way of transmission through intermediaries.
- In addition, the issuance and withdrawal of authorizations to other **proxies** is possible **via the Online Service** in accordance with the procedure described in detail in the Convocation by no later than 18:00 on 26 May 2025 (CEST, corresponds to 16:00 UTC). Otherwise, the Company has not set a deadline for the issuance and withdrawal of authorizations to other proxies. The authorization to exercise the voting right must in any case be performed by no later than the time at which the voting is closed by the chairman of the meeting on the day of the Annual General Meeting on 27 May 2025.

2. Formal information on voting

Voting will only take place with regard to agenda items 2 to 8 of the Convocation. The votes relating to agenda items 2 to 5, 7 and 8 will be “binding” votes, whereas the votes relating to agenda item 6 will be “advisory” votes within the meaning of Table 3, block E, no. 4 of Implementing Regulation (EU) 2018/1212.

For each vote, the following voting options can be chosen: vote in favor, vote against or abstention.