

Annual General Meeting of KION GROUP AG on 28 May 2026

Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	44577a3be7fcf011b552ec75f1f2e92d
2. Type of message	Convening of the General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE000KGX8881
2. Name of issuer	KION GROUP AG
C. Specification of the meeting	
1. Date of the General Meeting	28.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]
2. Time of the General Meeting	10:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 08:00 UTC]
3. Type of the General Meeting	Annual General Meeting as virtual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies appointed by the company) [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the General Meeting	URL to the password-protected InvestorPortal as the virtual venue: www.kiongroup.com/agm In accordance with the German Stock Corporation Act (AktG): SPARK Frankfurt Junghof Plaza, Junghofstraße 16, 60311 Frankfurt am Main, Germany
5. Record Date	06.05.2026, 24:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260506; 22:00 UTC]
6. Uniform Resource Locator (URL)	www.kiongroup.com/agm

D. Participation in the General Meeting – Following the audio and video transmission	
1. Method of participation by shareholder	Following the virtual General Meeting by means of electronic audio and video transmission (including through proxies) [format pursuant to Implementing Regulation (EU) 2018/1212: VI (PX also)]
2. Issuer deadline for the notification of participation	Registration for the General Meeting up to 21.05.2026, 24:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260521; 22:00 UTC]
3. Issuer deadline for voting	n/a Following the virtual General Meeting by means of electronic audio and video transmission is possible on 28.05.2026 from 10:00 (CEST) until the end of the General Meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]
D. Participation in the General Meeting – Exercise of voting rights by postal vote	
1. Method of participation by shareholder	Exercise of voting rights by postal vote (including through proxies) [format pursuant to Implementing Regulation (EU) 2018/1212: EV (PX also)]
2. Issuer deadline for the notification of participation	Registration for the General Meeting up to 21.05.2026, 24:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260521; 22:00 UTC]
3. Issuer deadline for voting	Exercise of voting rights by postal vote, which is carried out electronically via the InvestorPortal, until the time specified by the chair of the meeting at the virtual Annual General Meeting on 28.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]
D. Participation in the General Meeting – Voting by authorized representatives	
1. Method of participation by shareholder	Granting of authorization to another proxy, including a credit institution, another intermediary, or a shareholders' association [format pursuant to Implementing Regulation (EU) 2018/1212: PX]
2. Issuer deadline for the notification of participation	Registration for the General Meeting up to 21.05.2026, 24:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260521; 22:00 UTC]

3. Issuer deadline for voting	<p>Granting of authorization to another proxy, including a credit institution, another intermediary, or a shareholders' association</p> <p>- if granted in text form by post or e-mail, or in the case of voting by the authorized third party by way of sub-authorization to proxies appointed by the company in ISO 20022 format (e.g. via SWIFT): 27.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC]</p> <p>- if granted electronically via the InvestorPortal: until the time determined by the chair of the meeting during the voting process at the virtual Annual General Meeting on 28.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]</p> <p>- if transmitted by intermediaries: 27.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC]</p> <p>Exercise of voting rights by a proxy by postal vote, carried out electronically via the InvestorPortal: until the time specified by the chair of the meeting at the virtual Annual General Meeting on 28.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]</p>
D. Participation in the General Meeting – Voting via the proxies appointed by the company	
1. Method of participation by shareholder	<p>Exercise of voting rights by authorization and instructions to the proxies appointed by the company [format pursuant to Implementing Regulation (EU) 2018/1212: PX]</p>
2. Issuer deadline for the notification of participation	<p>Registration for the General Meeting up to 21.05.2026, 24:00 (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260521; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by authorization and instructions to the proxies appointed by the company</p> <p>if granted in text form by post or e-mail, or if the authorization of the proxies appointed by the company is transmitted in ISO 20022 format (e.g. via SWIFT): 27.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC]</p>

	<p>- if granted electronically via the InvestorPortal: until the time determined by the chair of the meeting during the voting process in the virtual Annual General Meeting on 28.05.2026 [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528]</p> <p>- if transmitted by intermediaries: 27.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260527; 22:00 UTC]</p>
E. Agenda	
E. Agenda – Agenda item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements, the approved consolidated financial statements, the summarized management report for KION GROUP AG and the Group, including the explanatory report on the information required pursuant to sections 289a, 315a German Commercial Code as well as the report of the Supervisory Board for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	n/a
5. Alternative voting options	n/a
E. Agenda – Agenda item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the ratification of the actions of the Executive Board of KION GROUP AG for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm

4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the ratification of the actions of the Supervisory Board of KION GROUP AG for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 5.1	
1. Unique identifier of the agenda item	5.1
2. Title of the agenda item	Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2026 financial year as well as the auditor for the review of the half-yearly financial statements and the auditor of the sustainability reporting: Auditor of the annual financial statements, auditor of the consolidated financial statements and auditor of the half-yearly financial statements
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 5.2	
1. Unique identifier of the agenda item	5.2
2. Title of the agenda item	Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2026 financial year as well as the auditor for the review of the half-yearly financial statements and the auditor of the sustainability reporting: Auditor of the sustainability reporting
3. Uniform Resource Locator (URL) of the	www.kiongroup.com/agm

materials	
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the modification of the remuneration for the members of the Supervisory Board together with a corresponding revision of section 18 of the Articles of Association
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 8.1	
1. Unique identifier of the agenda item	8.1
2. Title of the agenda item	Supervisory Board Elections: Zhao Jin
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]

5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 8.2	
1. Unique identifier of the agenda item	8.2
2. Title of the agenda item	Supervisory Board Elections: Dr Ralf Krieger
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
E. Agenda – Agenda item 8.3	
1. Unique identifier of the agenda item	8.3
2. Title of the agenda item	Supervisory Board Elections: Dr Decheng Wang
3. Uniform Resource Locator (URL) of the materials	www.kiongroup.com/agm
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – requests for additions to the agenda pursuant to section 122 (2) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of the request for additions to the agenda
2. Applicable issuer deadline	27.04.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260427; 22:00 UTC]
F. Shareholder right – submission of counter-motions pursuant to section 126 (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of counter-motions to specific items of the agenda that must be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	13.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260513; 22:00 UTC]
F. Shareholder right – submission of proposals for election pursuant to section 127 of the German Stock Corporation Act (AktG)	

1. Object of deadline	Submission of nominations for the election of Supervisory Board members or auditors that must be made available to the other shareholders prior to the General Meeting
2. Applicable issuer deadline	13.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260513; 22:00 UTC]
F. Shareholder right – submission of statements pursuant to section 130a (1) of the German Stock Corporation Act (AktG)	
1. Object of deadline	Submission of statements on the items of the agenda by e-mail
2. Applicable issuer deadline	22.05.2026, 24:00 (CEST) (time of receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20260522; 22:00 UTC]
F. Shareholder right – Right to information, to submit motions, and to speak	
1. Object of deadline	Right to information, to submit motions, and to speak
2. Applicable issuer deadline	on 28.05.2026 during the General Meeting in accordance with the instructions of the chair of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528; during the General Meeting in accordance with the instructions of the chair of the meeting]
F. Shareholder right – Declaring an objection to resolutions of the General Meeting	
1. Object of deadline	Declaring an objection to resolutions of the General Meeting
2. Applicable issuer deadline	on 28.05.2026 from the opening of the General Meeting until its closing by the chair of the meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20260528; from 08:00 UTC]

Other information pursuant to Section 125 (1) sentence 4 AktG

The voting right may be exercised by a proxy, including a shareholders' association.

Further information can be found in particular in the notice convening the General Meeting, which is available on the company's website at www.kiongroup.com/agm