

Proxy Authorization and Instruction Form

This form does **not** replace the proper registration for the General Meeting. Please note the information on the following page.

1 Declarant

_____ Last name or company*

_____ First name*

_____ Postcode/city*

*Mandatory fields (Please refer to the registration confirmation for the Annual General Meeting, which will be sent to you after proper registration).

_____ **Registration confirmation no.***

_____ Number of shares*

2 Voting

Authorization and instructions to the proxies appointed by the company

I/We hereby authorize the proxies appointed by the company (Ms Norma Laaziri and Mr Garreth Neumann, both Munich) each individually and without disclosure of the name(s) in the list of participants - unless required by law - and with the right to sub-authorize, to exercise my/our voting rights as indicated below. The proxies appointed by the company may exercise voting rights only in accordance with the instructions given. Any instructions exceeding these voting directions will not be executed by the proxies appointed by the company.

Proposed resolutions according to the Federal Gazette

	Yes	No	Abstention
2. Resolution on the appropriation of the balance sheet profit for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the ratification of the actions of the Executive Board of KION GROUP AG for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the ratification of the actions of the Supervisory Board of KION GROUP AG for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolutions on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements for the 2026 financial year as well as the auditor for the review of the half-yearly financial statements and the auditor of the sustainability reporting			
5.1 Auditor of the annual financial statements, auditor of the consolidated financial statements and auditor of the half-yearly financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Auditor of the sustainability reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the modification of the remuneration for the members of the Supervisory Board together with a corresponding revision of section 18 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Supervisory Board Elections			
8.1 Zhao Jin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2 Dr Ralf Krieger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.3 Dr Decheng Wang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholders' counter-motions and nominations

	Yes	No	Abstention		Yes	No	Abstention		Yes	No	Abstention
Counter-motion/nomination A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter-motion/nomination C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter-motion/nomination E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counter-motion/nomination B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter-motion/nomination D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter-motion/nomination F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signature(s) or other form of execution of the declaration

3 Authorization to a third party

I/We authorize the person named below. Authorization is granted with disclosure of the name(s) in the list of participants and encompasses the exercise of all shareholder rights, including voting rights and the authority to grant sub-authorizations. I/We have expressly notified the authorized representative of the data protection requirements and the transfer of personal data.

_____ Last name or company

_____ City or registered office

Signature(s) or other form of execution of the declaration

Notes

This form can only be taken into account if it can be clearly assigned to an already completed proper registration. If an assignment is not possible due to missing or improper registration or incomplete or illegible information on this form, the voting right or the meeting-related rights respectively cannot be exercised by the proxies appointed by the company.

Please note the instructions in the convocation regarding timely registration and the exercise of voting rights at the Annual General Meeting.

For details on the handling of personal data and the rights under the EU General Data Protection Regulation (GDPR), please refer to the invitation to the Annual General Meeting in the Federal Gazette.

1 Declarant

Please fill in section 1 completely and legibly. The required information on the declarant can be found on your registration confirmation, which will be sent to you after proper registration.

2 Voting Authorization and instructions to the proxies appointed by the company

You can use this form under section 2 to have your voting rights exercised by the proxies appointed by the company.

If no option is marked, your instruction will be deemed an abstention. Multiple markings will render the instruction invalid. Should individual votes be conducted under an agenda item for combined resolution proposals, your instruction shall apply accordingly to each separate proposal. Any instructions to the proxies appointed by the company on agenda item 2 (Resolution on the appropriation of the balance sheet profit for the 2025 financial year) also apply to any proposal for the appropriation of distributable profit that is adjusted to take into account the number of treasury shares on the day of the Annual General Meeting with the dividend per eligible share unchanged.

Please send the completed form to the address below, ensuring compliance with the deadlines specified in the convocation and taking postal delivery times into account:

KION GROUP AG
c/o Computershare Operations Center
80249 Munich, Germany
E-mail: anmeldestelle@computershare.de

Any counter-motions and election proposals by shareholders relating to the agenda that must be made accessible and are received by May 13, 2026, 12:00 midnight (CEST) will be published on the internet at www.kiongroup.com/agm. If a counter-motion is aimed solely at rejecting a management proposal, you may support it by voting against the management proposal. The proxies appointed by the company cannot vote on any further motions—such as substantive counter-motions or procedural motions—without an explicit instruction. In such cases, the proxies appointed by the company will abstain from voting.

Please refer to the additional information provided in the convocation.

3 Authorization to a third party

If you are unable to attend the virtual General Meeting in person, you have the option of appointing a third party as your proxy. To do so, please log into the InvestorPortal using the access data and issue the desired authorization. Then forward the access data for the InvestorPortal to the third party you have appointed. Alternatively, you may use Section 3 of this form and send it to the address specified above. Please observe the deadlines stated in the convocation as well as postal delivery times.

Just like the shareholders themselves, authorized proxies cannot participate in the meeting either physically or by means of electronic communication within the meaning of section 118 (1) sentence 2 of the German Stock Corporation Act (AktG). They may exercise the voting rights for the shareholders they represent solely by electronic postal voting via the InvestorPortal or by granting (sub-)authorization to the proxies appointed by the company.