## IMS POLICY STATEMENT (QUALITY, ENVIRONMENT AND OHSMS)

We at KION India Pvt. Ltd, engaged in Design, Manufacture, Marketing, Sales, spares storage and repackaging & Service of Forklift Trucks, Stackers, Power Pallet Trucks, Tow Trucks, Reach Trucks and CB Stackers are committed to maintain as a Quality, Environment, Occupational Health and Safety conscious organization. KION India Pvt. Ltd. shall operate to maximize customer satisfaction through improved product & service quality, enhanced environmental, Occupational Health & Safety performance.

## To implement above, we are committed to:

- Satisfying applicable requirements like National / International standards, codes, regulatory requirements, compliance obligations, legal and other requirements
- Continual improvement of IMS & its performance by improving our product, processes and services
- Protection of environment including prevention of pollution & addressing other specific requirements relevant to context like optimizing resources & reducing wastage, sustainable resource use, protection of biodiversity and ecosystems, implementing good practices that ensure productive utilization of resources.
- To provide safe and healthy working conditions for the prevention of work-related injury and ill
  health as appropriate to the purpose, size and context of KION India and to the specific nature
  of its OHSMS risks and opportunities
- Adopt safe work practices to eliminate hazards and reduce OHSMS risks
- Consultation and participation of workers / worker's representatives
- Promoting a positive work culture among the organization that supports/resonates with the employee value & expectations.

## To support this, we will implement the following:

- Consider the context of the organization by following the KION guidelines for strategic direction, nature, scale and Environmental impacts of its activities, products and services
- Understanding & meeting the aspirations of our customers, employees, vendors and stakeholders
- Development of our facility and training of personnel
- Ensuring cost effective products, services and deliver it right first time and every time.
- Focusing on product development in line with market requirements
- Investing in technology and Equipments

Date: 01-12-2023

Monitoring and measuring our performance

By implementing the above Policy, we endorse our commitment to carry out our business in the most professional manner.

Sunil K Gupta President ION India Pvt I td

KION India Pvt Ltd