

## Curriculum Vitae Mr. Tan Xuguang

### Personal information

Tan Xuguang, Chinese  
Born 1961

### Education

2004 – 2008	Tianjin University, Tianjin (PhD in Mechanical Manufacturing and Automation)
2002 – 2003	Tianjin University, Tianjin (Master of Power Engineering)
1994 – 1997	Shandong Cadres Correspondence University, Jinan (Bachelor of Economic Management)

### Professional experience

Since 2018	Chairman of the Board of Directors of China National Heavy-Duty Truck Group Co., Ltd.
Since 2009	Chairman of the Board of Directors of Shandong Heavy Industry Group Co., Ltd.
Since 2007	Chairman of the Board of Directors of Weichai Group Holdings Limited
Since 2002	Chairman and CEO of Weichai Power Co., Ltd.
1998 – 2002	Director of Weifang Diesel Engine Works
1977 – 1998	Technologist, Weifang Diesel Engine Works General manager of Weichai Import & Export Company

### Other posts

Since 2011	President of the China Federation of Industrial Economics Committee (non-listed)
Since 2009	Vice chairman of China Machinery Industry Federation (non-listed)
Since 2008	Vice chairman of China Enterprise Confederation/China Entrepreneur Association (non-listed)
Since 2008	Chairman of China Internal Combustion Engine Industry Association (non-listed)

### Within the Weichai Group

Since 2012	Chairman of the Board of Directors of Ferretti International Holding S.p.A. (non-listed)
Since 2012	Chairman of the Board of Directors of Ferretti S.p.A. (non-listed)
Since 2007	Chairman of the Board of Directors of Shaanxi Heavy-Duty Automobile Co., Ltd. (non-listed)
Since 2007	Chairman of the Board of Directors of Shaanxi Fast Auto Drive Co., Ltd. (non-listed)
Since 2007	Chairman of the Board of Directors of Shaanxi HanDe Axle Co., Ltd. (non-listed)

Member of the Supervisory Board of KION GROUP AG since May 2019, appointed until May 11, 2022.